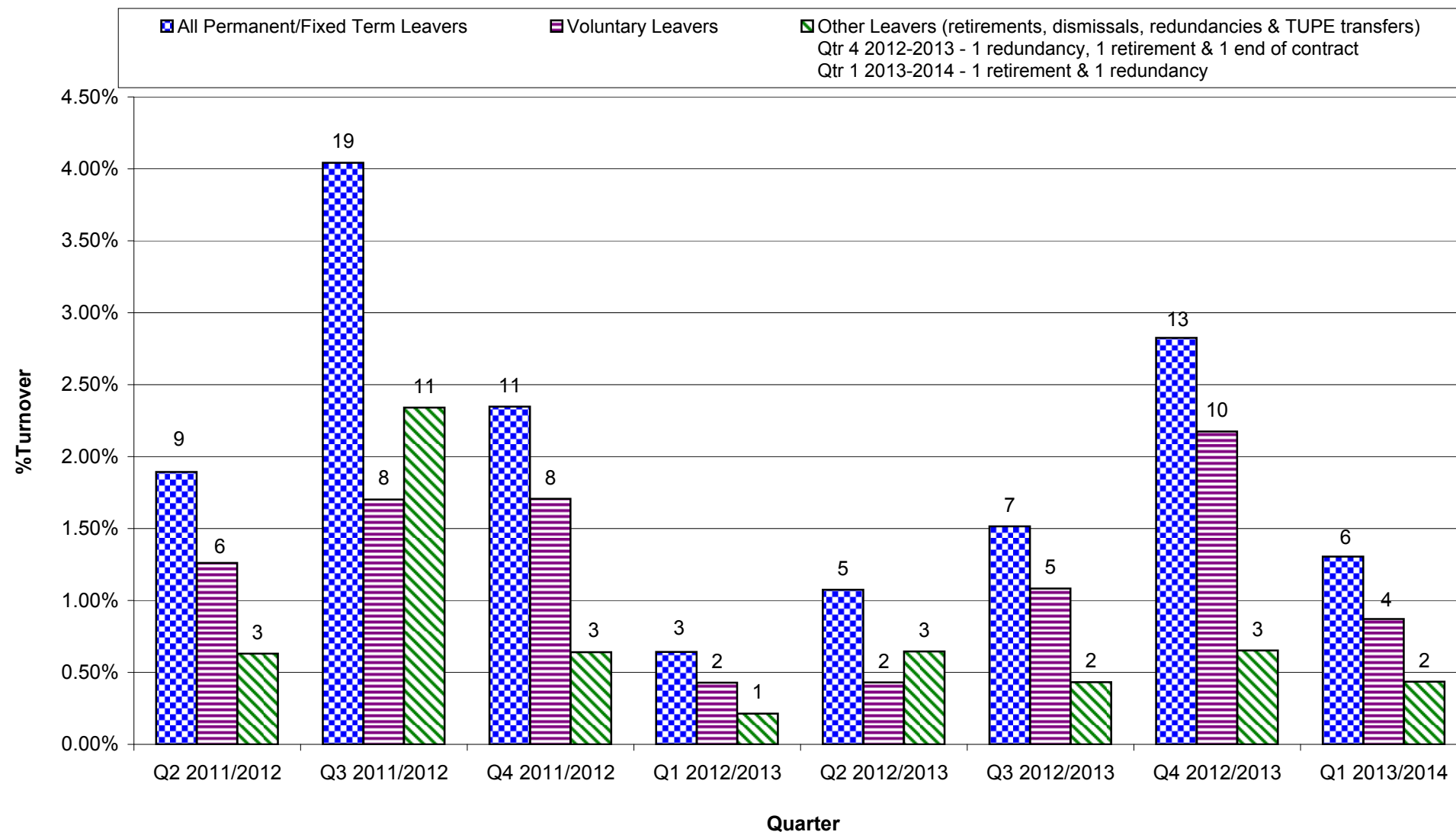
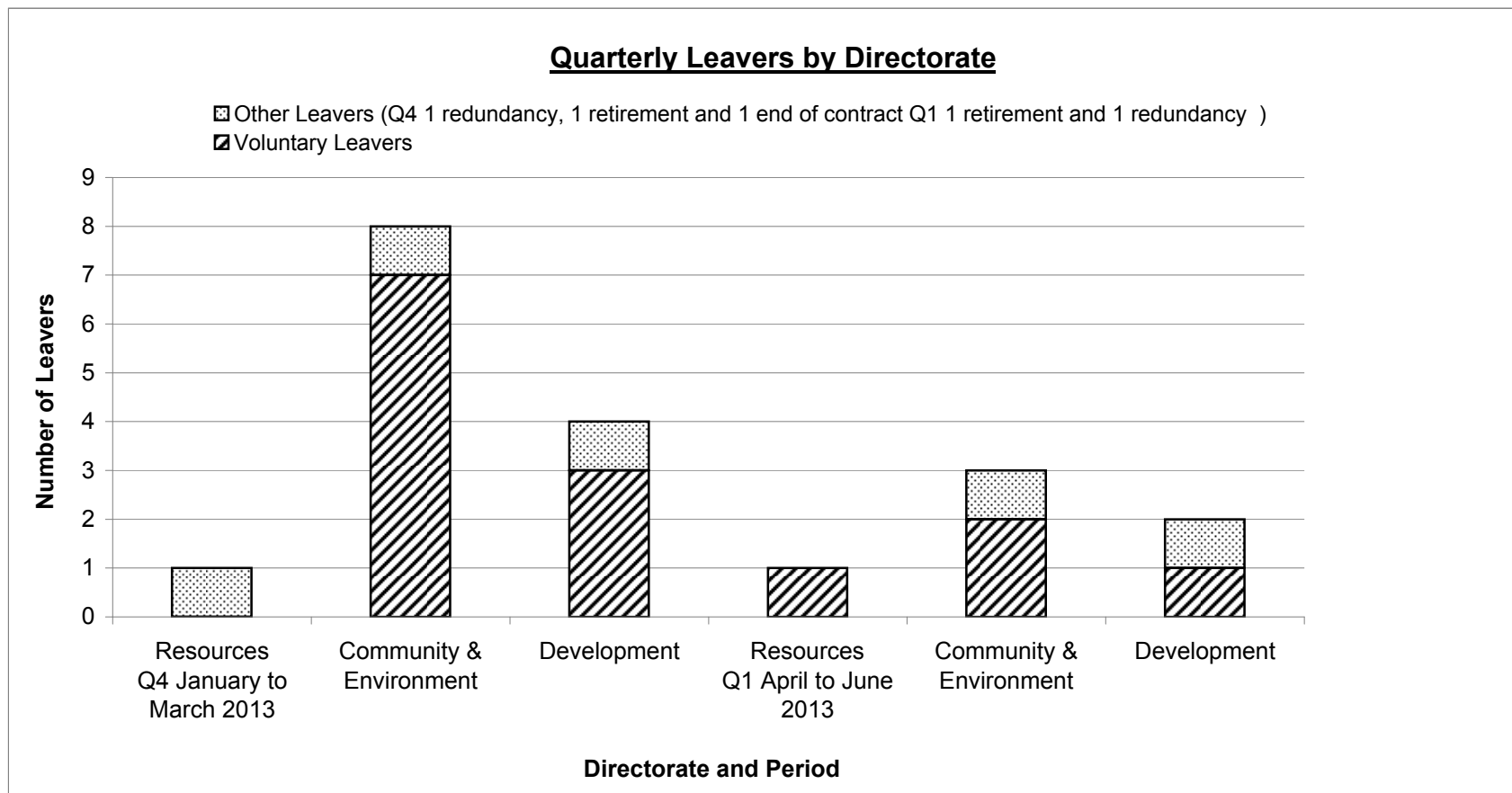


Corporate Quarterly Staff Turnover





ESTABLISHMENT 30/06/2013		Established		Headcount		Vacant Posts		Unallocated hours of filled posts*	Staff in post at 31/03/2013	
Directorate	Service	Posts	FTE	Posts	FTE	Posts	FTE	FTE	Posts	FTE
Chief Executive's Office	Chief Executive's Office	4	3.50	2	1.40	2	2.00	0.10	3	1.90
	Totals	4	3.50	2	1.40	2	2.00	0.10	3	1.90

Directorate	Service	Established		Headcount		Vacant		FTE	Filled	
		Posts	FTE	Posts	FTE	Posts	FTE		Posts	FTE
Resources	Finance & Procurement	40	32.36	39	29.64	1	1.00	1.72	39	30.44
	Law & Governance	22	19.55	21	18.37	1	1.00	0.18	20	17.37
	Transformation	54	49.66	47	43.37	7	7.00	-0.72	46	43.06
	Totals	116	101.56	107	91.38	9	9.00	1.18	105	90.88

Directorate	Service	Established		Headcount		Vacant		FTE	Filled	
		Posts	FTE	Posts	FTE	Posts	FTE		Posts	FTE
Community & Environment	C&E Directorate Support Unit	12	10.40	11	8.94	1	0.50	0.96	12	9.31
	Community Services	95	79.73	83	68.24	12	10.15	1.34	84	69.25
	Environmental Services	124	120.04	121	117.04	3	3.00	0.00	121	118.50
	Totals	231	210.17	215	194.22	16	13.65	2.30	217	197.06

Directorate	Service	Established		Headcount		Vacant		FTE	Filled	
		Posts	FTE	Posts	FTE	Posts	FTE		Posts	FTE
Development	Development Directorate Support Unit	24	22.66	23	20.80	1	1.00	0.86	21	18.80
	Public Protection & Dev Management	51	49.30	48	44.18	3	3.00	2.12	50	46.38
	Strategic Planning & the Economy	18	17.08	14	13.08	4	3.54	0.46	14	13.03
	Regeneration & Housing	59	51.57	50	44.77	9	7.02	-0.22	50	44.78
	Totals	152	140.61	135	122.83	17	14.56	3.22	135	122.98

TOTAL	Directorate	Established		Headcount		Vacant		Vacant	Filled	
		Posts	FTE	Posts	FTE	Posts	FTE	Posts	Posts	FTE
	Chief Executive's Office	4	3.50	2	1.40	2	2.00	0.10	3	1.90
	Resources	116	101.56	107	91.38	9	9.00	1.18	105	90.88
	Community & Environment	231	210.17	215	194.22	16	13.65	2.30	217	197.06
	Development	152	140.61	135	122.83	17	14.56	3.22	135	122.98
	Totals	503	455.84	459	409.83	44	39.21	6.80	460	412.82

* Unallocated hours of filled posts are where established hours are greater than those worked by the employee, e.g. in the Chief Executive's Office there are no vacant posts, however, post CXPA07 has 3.7 vacant hours (0.10 FTE) (established post is 18.5 hours but employee only works 14.8 hours).

Vacancies at 30th June 2013

Established Post Details									Vacancies		Comments
Directorate	Department	Post No.	Post Title	Grade	Hrs PW	FTE	Contract	Post End	FTE	Post	
Chief Executive's Office	Executive Support Team	CXEA01	EA to Director of Resources	GRD007	37.00	1.00	P		1.00	1	employee started 02/07/2013 on SNC contract
Chief Executive's Office	Executive Support Team	CXEA02	EA to Director of Com & Env	GRD007	37.00	1.00	P		1.00	1	currently recruiting at SNC
Community & Environment	Community & Env DSU	SD0200	Directorate Support Officer	GRD008	18.50	0.50	P		0.50	1	post being covered by existing staff pending review
Community & Environment	Community Services	CI0056	Customer Service Advisor	GRD004	20.00	0.54	P		0.54	1	vacant pending review
Community & Environment	Community Services	CI0057	Customer Service Advisor	GRD004	37.00	1.00	P		1.00	1	vacant pending review
Community & Environment	Community Services	CI0067	Customer Service Advisor	GRD004	32.50	0.88	P		0.88	1	vacant pending review
Community & Environment	Community Services	CI0091	Postal & Reprographics Asst	GRD004	37.00	1.00	P		1.00	1	post used to fund apprentices
Community & Environment	Community Services	RH0008	Health Strategy & Imp Officer	GRD007	37.00	1.00	P		1.00	1	vacant pending review
Community & Environment	Community Services	RH0009	GO Active Co-ordinator	GRD007	37.00	1.00	P		1.00	1	vacant pending review
Community & Environment	Community Services	RH0012	Arts Officer (South)	GRD006	16.00	0.43	P		0.43	1	vacant pending review
Community & Environment	Community Services	RH0042	Recreation Facilities Officer	GRD004	12.00	0.32	P		0.32	1	vacant pending review
Community & Environment	Community Services	RH0043	Recreation & Sport Dev Officer	GRD005	36.00	0.97	P		0.97	1	vacant pending review
Community & Environment	Community Services	UR0030	Licensing & Vehicle Parks Mgr	GRD010	37.00	1.00	P		1.00	1	vacant pending review
Community & Environment	Community Services	UR0067	Street Warden	GRD006	37.00	1.00	P		1.00	1	service under review
Community & Environment	Community Services	UR0068	Street Warden Supervisor	GRD007	37.00	1.00	P		1.00	1	service under review
Community & Environment	Environmental Services	ESR227	Waste Collection Loader	GRD004	37.00	1.00	P		1.00	1	currently recruiting
Community & Environment	Environmental Services	ESR242	Waste Services Driver	GRD004	37.00	1.00	P		1.00	1	currently recruiting
Community & Environment	Environmental Services	ESR270	Waste Collection Loader	GRD004	37.00	1.00	P		1.00	1	currently recruiting
Development	Development DSU	SD0143	Trainee Admin Officer	GRD002	37.00	1.00	P		1.00	1	employee started 29/07/2013
Development	Public Protect & Dev Mgt	BC0006	Building Control Surveyor	GRD007	37.00	1.00	P		1.00	1	vacant pending restructure
Development	Public Protect & Dev Mgt	DC0039	Planning Officer	GRD006	37.00	1.00	P		1.00	1	currently recruiting
Development	Public Protect & Dev Mgt	UR0052	Assistant Licensing Officer	GRD003	37.00	1.00	P		1.00	1	employee on secondment - substantive post remains vacant
Development	Regeneration and Housing	EC0010	Corporate Facilities Manager	GRD011	37.00	1.00	P		1.00	1	covered by agency staff
Development	Regeneration and Housing	EC0017	Facilities Operative	GRD005	37.00	1.00	P		1.00	1	vacant pending restructure - covered by agency staff
Development	Regeneration and Housing	EC0022	Catering Assistant	GRD003	20.00	0.54	P		0.54	1	employee starts 13/08/13
Development	Regeneration and Housing	EC0031	Cleaner - Bodicote House	GRD001	12.50	0.34	P		0.34	1	covered by existing staff working extra hours
Development	Regeneration and Housing	EN0028	Cleaner - Car Park Office	GRD001	5.00	0.14	P		0.14	1	covered by agency staff
Development	Regeneration and Housing	HS0020	Strategic Housing Manager	GRD010	37.00	1.00	P		1.00	1	employee on secondment - substantive post remains vacant
Development	Regeneration and Housing	HS0021	Strategic Housing Officer	GRD008	37.00	1.00	P		1.00	1	employee on secondment - substantive post remains vacant
Development	Regeneration and Housing	HS0052	Housing Technical Officer	GRD007	37.00	1.00	P		1.00	1	vacant pending service review
Development	Regeneration and Housing	HS0062	Development Officer - Build	GRD008	37.00	1.00	F	14/10/15	1.00	1	employee started 01/07/2013
Development	Strategic Planning & Ec	PA0010	Policy Team Leader	GRD010	37.00	1.00	P		1.00	1	vacant pending restructure
Development	Strategic Planning & Ec	PA0011	Community Engagement Officer	GRD007	37.00	1.00	P		1.00	1	vacant pending restructure
Development	Strategic Planning & Ec	PA0016	Assistant Planning Officer	GRD006	37.00	1.00	P		1.00	1	vacant pending restructure
Development	Strategic Planning & Ec	PA0041	Business Support Officer	GRD004	20.00	0.54	P		0.54	1	vacant pending restructure
Resources	Finance & Procurement	FP0502	Senior Procurement Officer	GRD008	37.00	1.00	P		1.00	1	employee started 30/07/2013
Resources	Law & Governance	LD0111	Legal Assistant	GRD005	37.00	1.00	P		1.00	1	vacant pending restructure
Resources	Transformation	CXPA05	PA to Head of Service	GRD005	37.00	1.00	P		1.00	1	employee on secondment - filled by fixed term contract at SNC
Resources	Transformation	HR0012	Learning & Development Manager	GRD008	37.00	1.00	P		1.00	1	vacant pending restructure
Resources	Transformation	HR0013	Learning & Development Officer	GRD007	37.00	1.00	P		1.00	1	vacant pending restructure
Resources	Transformation	SD0400	Business Admin Apprentice	APP001	37.00	1.00	P		1.00	1	employee started 22/07/2013
Resources	Transformation	TF0215	Business Systems Analyst	GRD007	37.00	1.00	P		1.00	1	employee started 12/08/2013
Resources	Transformation	TF0246	Service Transition Analyst	GRD008	37.00	1.00	F	31/08/13	1.00	1	covered by agency staff until 31/08/2013
Resources	Transformation	TF0247	Service Transition Analyst	GRD008	37.00	1.00	F	31/08/13	1.00	1	position on hold until 31/08/2013
									39.21	44	